#### Electronic Records: Challenges Overcome, and Issues to Come

**Andrew Waugh** 







# A journey of a thousand *li* starts beneath one's feet

 Lao Tzu (Archivist at the Imperial Library, Zhou Dynasty court during the 6th century BC)





### Your mileage may differ

My observations are based on what I have observed in Australia, and read (in English). But recordkeeping has a cultural aspect – what is hard in Australia might be easy in your culture.

My views are not official views of the Public Record Office Victoria





### My thesis

Digital recordkeeping is hard because we persist in trying to manage digital records using the same approach we successfully managed paper records





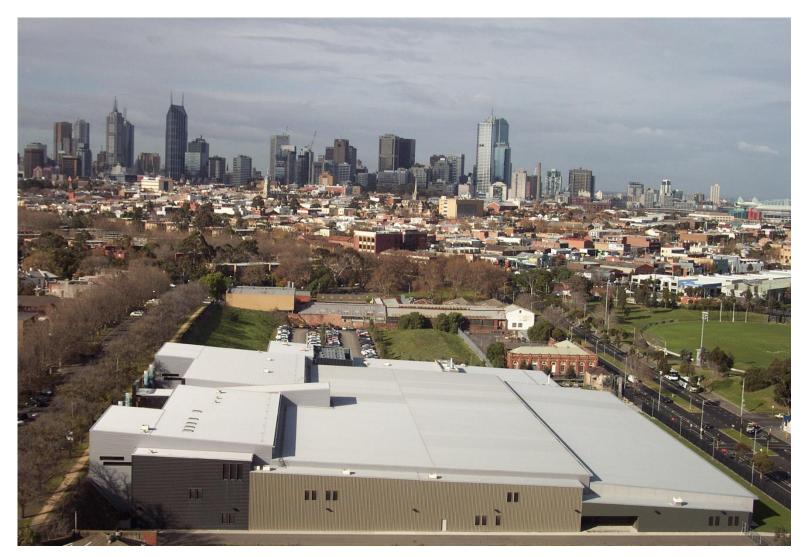
#### Roadmap of presentation

- PROV's digital record journey so far
- Email as a recordkeeping challenge
- What is causing these recordkeeping challenges?
- Where to now?
- Conclusion: it is still a journey





#### **Public Record Office Victoria**







#### In the beginning...

Digital information lasts forever – or for five years, whichever comes first – Jeff Rothenberg (1995)

In the mid 1990s the archival community was beginning to worry about the preservation of digital objects

A lot of work was done by archivists on this problem

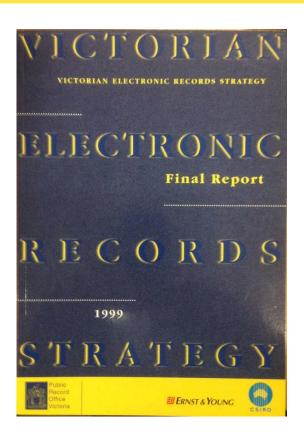






#### Was there a way forward?

- In the late '90s PROV undertook research into digital preservation (with CSIRO and E&Y)
- Culminated in 1998 with the publication of the 'Victorian Electronic Records Strategy' final report (aka VERS)
- Builds on existing work David Bearman & other Australian jurisdictions







#### From a Strategy to a Standard

- Publication of a PROV standard "Management of Electronic Records" (PROS 99/007) in 1999
- Trial implementation in a government agency (VERS@DoI) in 2000-2002





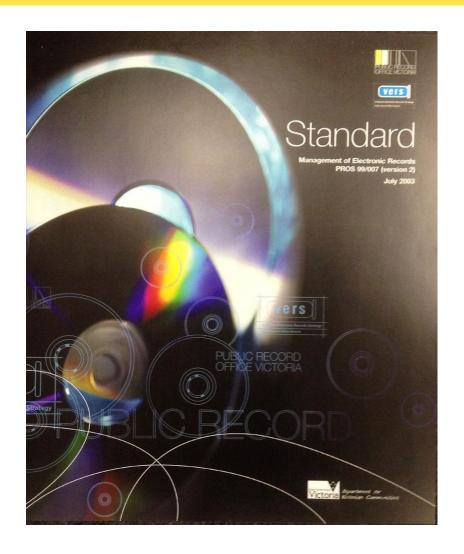
#### Steady as she goes

## VERS Centre of Excellence in 2002

- Implement a digital archive (live in 2004)
- Second version of VERS (revisions, and more explanations)

Production of tools, compliance regime, accepting records

Steady stream of digital transfers







#### **VERS** renewal

## New standard in 2015 (PROS 15/03) building on lessons learnt

Including validation & construction tools

Building new Archival Business System

 Including a new digital archive that will accept VEOs to new standard







#### **VERS** is...

## A framework for capturing and managing digital records

- Provides a framework for advising agencies about digital recordkeeping issues
- Structures transfers to the archive
- Technical:
  - Capture standard metadata about records
  - Record content in a standard long term preservation format
  - Lock metadata and content into a single managed object
  - Digitally sign to detect corruption





#### How naïve – a technical solution

#### Our recordkeeping journey so far...

- Technically we are confident we can preserve and make available digital records
- But our agencies still struggle with the actual creation and ongoing management of digital records
- (But not digital information)

Why?





#### Email as a recordkeeping challenge

Email is a microcosm of the challenges facing recordkeeping in the digital age







#### **Secretary of State Clinton**



Used personal email to transact business as US Secretary of State

- 100,000 pages of official records
- Records only recovered because of politics
- Example of BYOE (Bring your own environment)





## Our investigators look at the records, but the smoking gun is always in the email

 Victorian Auditor General & Victorian Ombudsman to records managers c2010





#### Debelle inquiry (1)

#### Typical investigation

- Email trail shows what the participants did and said at the time
- Unconscious creation of records
- http://www.saasso.asn.a u/wpcontent/uploads/2013/1 1/DebelleInquiry.pdf

SOUTHAUSTRALIA



ROYAL COMMISSION

2012 - 2013

REPORT

of

INDEPENDENT

EDUCATION INQUIRY





#### **Debelle inquiry (2)**

## But the downside of emails was...

- It was hard to find relevant emails
- The email trail was not complete due to uncontrolled deletions
- Uncontrolled deletion of emails embarrassed the relevant minister at the time – who was then the Premier







#### **Integration into ERMS**

- In 2011 the US State
   Department created
   61,156 record emails out
   of 1 billion emails sent
  - State has an email/EDRMS integration since 2009
  - OIG's main recommendations were more training
  - Email integration clearly doesn't work in many organisations
  - Very conscious creation of records

SENSITIVE BUT UNCLASSFEED.



SP-I-15-15

Office of Inspections

March 2015

#### Review of State Messaging and Archive Retrieval Toolset and Record Email

#### DOMESTIC OPERATIONS AND SPECIAL REPORTS

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ENERTIVE BUT UNCLASSIFIED





#### \$970,252 for an FOI request

In 2012 Cenitex argued that it would take 24 years and \$970,272 to search 22 months of email to satisfy Freedom of Information requests

- The court accepted the argument
- Worse, it could actually be true
- Issue was the use of backup as an 'archive'







#### **Summary of issues**

The records our stakeholders want are not in the recordkeeping systems

- Staff are working in ad hoc digital systems often their own systems
- Records that are created are not captured into record systems
- This means that it is difficult/expensive/impossible to provide access, manage, or control destruction of the records
- But these systems provide rich sources of records that our stakeholders want





#### What is causing these problems?

(For email and similar other digital records)







#### What are records?

 Information created, received, and maintained as evidence and information by an organisation or person, in pursuance of legal obligations or in the transaction of business (ISO 15489.1-2002)





#### Why do we keep records?

- To document people's entitlements
- To efficiently carry out work over time
- To protect our legal position
- To hold organisations and staff to account
- To provide society's memory
- To reuse valuable information



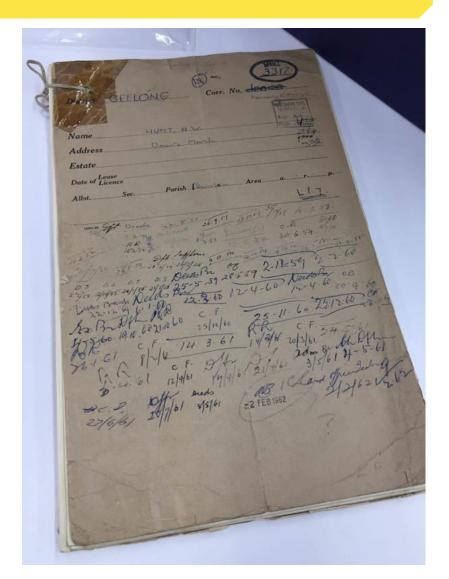






#### Work is about collaboration

- In the paper world, the file was the collaborative mechanism
- Records were created as a side effect of collaboration
- This unselfconscious creation is the source of the records' reliability and authenticity
- (It was not perfect, of course)







#### **But collaboration has changed**

- The modern workplace has many more means of collaboration (i.e. working)
  - Email
  - Shared drives
  - Business systems
  - Voicemail
  - Twitter
  - Facebook
- Work is largely done outside the formal 'record' systems







#### Why is the smoking gun always in email?

Because email is where people are doing their work

 Email is generated as a side effect of doing business Email captures transactions at a lower level

 Records are created of interactions that were previously unrecorded





#### We have been side tracked by EDRMS

## Modern EDRMS developed from systems for managing paper files

- Allow you to 'register' digital objects onto 'files'
- We recognise minor problems
  - Most people are resistant to expending the effort necessary to classify and capture the records
  - Made worse by clunky, hard to use integrations
  - Cloud based email adds a whole new dimension of barriers
- But the real problem is
  - Recordkeeping is separated from the doing of the work





#### Records are where the work is

- We have tried to manage digital records in EDRMS with a paper model – the file and the filing system
- But work has moved to new systems such as email
- These systems have not been built or designed with records in mind
- Why are we surprised that records are not in the recordkeeping systems?
- These changes in work practices are still happening email is just the beginning





#### So - where to now?

Using email to investigate challenges of moving to where the work is







#### Capstone

In 2013, NARA turned its advice on email management on its head

- Permanently keep all email of key staff
- Temporary retention of all email of all staff
- Qualifications NARA still wants agencies to do the usual record management stuff (disposal, prevent modification or unauthorised deletion, access, appropriate metadata)
- https://www.archives.gov/records-mgmt/emailmanagement/capstone-training-and-resources.html

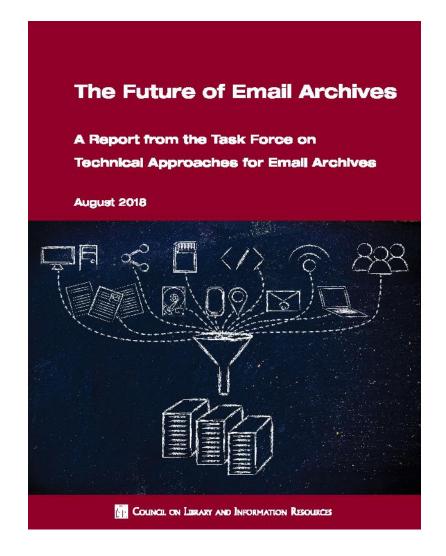




#### **CLIR Report on email archiving**

## Exhaustive review of state of the art in archiving email

- Focused on archives, not operational records in agencies
- https://www.clir.org/pubs/ reports/pub175/







#### Pilot capture project

## PROV used an eDiscovery tool to investigate email capture and filtering

- 1.5 Terrabytes from 1480 staff, 4.6 million emails with 33 million objects
- 43% emails removed in deduplication
- Appraisal tests
  - Negative (explicit tests for uninteresting domains) removed a further 7% at 100% accuracy
  - Positive (lists of interesting keywords) also removed 7%, but at 98% accuracy
- Tested analysis (security classification, encryption)





#### Access becomes the key issue

The key weakness of bulk capture is supporting access

- No linkages with other collections of records
- Records are split between user mailboxes, and are necessarily organised even within the mailboxes
- No ability to control access (security & privacy)
- Open problem, but...
- We should look at work being done in the big data community on visualising large data sets. Exploit the data and metadata in email – build on its strengths





#### Visualisation possibilities

Access is a visualisation problem – what views of a collection can be provided to facilitate different types of access?

- Visualisation can be used in agencies as well as archives
- Visualisation techniques will improve (be dynamic not autocategorisation)
- Visualisation techniques can be used positively and negatively
  - Positively to find and organise
  - Negatively to hide the ephemeral and private
  - Ultimately dispose of uninteresting emails???





#### Conclusion on email capture

#### Our current thinking?

- EDRMS integration only if there is a good reason
- Capture all email and keep for a period (possibly permanently)
- Email must be retrieved in a usable form from system
- This collection forms foundation for future work
- Explore visualisation/data mining techniques to dynamically organise email to facilitate access (and supress records)
- Techniques (access) will get better and better as other disciplines invent new approaches





#### **Key Messages**

- We are still on a journey
- We now realise that
  - the key challenges of digital records are about people, they are not technical
  - The best records are created as a side effect of carrying out work
  - These records are usually found in the systems that created them, not in recordkeeping systems
- Challenges are:
  - Bringing the records under management
  - Providing (and controlling) access (telling the story)z





## Thank you... ...any questions?



